

# THE ZION ZEALANT

Zion Lutheran Church, 101 E. North St., Columbia City, IN

Phone: 244-5513 E-Mail: [zionccdq@embarqmail.com](mailto:zionccdq@embarqmail.com)

Web Page: <http://www.zionlutherancc.com/index.html>

Facebook: [www.facebook.com/ZionColumbiaCity](http://www.facebook.com/ZionColumbiaCity)

Rev. Phil Rittner

Cell Phone: 260-415-9078 (I text if you'd like!)

Email: [revrittner@reagan.com](mailto:revrittner@reagan.com)

Greetings in the Name of Christ Jesus!

It's November. It is time we begin thinking of Thanksgiving, Advent, and Christmas. Oh, what a joyous time in the year of the Church! We all have our favorite memories of holidays past, maybe even this past Halloween and all the kids in adorable costumes and such. I can remember fondly past Christmases here at Zion; what joyful noise we have made unto the Lord of Hosts!

There's also a remembrance for many of who we hold a grudge against; those we simply don't care to see anytime soon; and those who we avoid at any costs. Many of you know my history, how I have a knowledge of the effects of alcoholism on one's self and family. What you may not have known is that having grudges or resentments is the leading cause of alcoholism. This holding on to these vile thoughts and emotions stirs the brain into destructive patterns and, the person holding the grudge drinks.

I'm not saying anyone here at Zion is an alcoholic! *By no means!* What I am referring to is the grudges and resentments so alive among some folks I've come across in my ministry. It's a pattern we've become adjusted to and to the point it is the norm among us to do the avoiding and not caring for others. And it's from the devil. Satan is frolicking and sneering with a delightful sense at the way we are behaving.

You may have guessed it by now... grudges and resentments are a sin. God has certainly had words about this condition of man. Why, Jesus had to answer many in Holy Scripture questioning about such sins:

Matthew 18:21 – 22, **“Then Peter came up and said to him, “Lord, how often will my brother sin against me, and I forgive him? As many as seven times?” Jesus said to him, “I do not say to you seven times, but seventy-seven times.””**

After He had taught us to pray, Jesus said, **“For if you forgive others their trespasses, your heavenly Father will also forgive you, but if you do not forgive others their trespasses, neither will your Father forgive your trespasses.”** (Matthew 6:14–15, ESV).

As Jesus taught Peter and the Disciples about the withered fig tree, He said, **“Therefore I tell you, whatever you ask in prayer, believe that you have received it, and it will be yours. And whenever you stand praying, forgive, if you have anything against anyone, so that your Father also who is in heaven may forgive you your trespasses.”** (Mark 11:24–25, ESV).

From my personal experience, holding a grudge against someone, I have found I missed an experience or opportunity that God had in store for me. Being so wrapped up in myself, I forgot to give and serve others as our Lord wants us to do; and so I plead for forgiveness. I know some folks have had a grudge against me... to those I pray for them to please forgive me for whatever I have done to wrong you.

It is also a prayer I have for each of you reading this note: that you too would ask for God almighty to forgive you and lead you to also forgive those who have sinned against you. Oh what you may delight in as a blessing from Him Who created you!

As Jesus healed the paralytic brought to him, some of the scribes and pharisees condemned the Christ for saying the crippled man's sins were forgiven. **“But Jesus, knowing [your] thoughts, said, “Why do you think evil in your hearts? For which is easier, to say, ‘Your sins are forgiven,’ or to say, ‘Rise and walk’? But that you may know that the Son of Man has authority on earth to forgive sins”** (Matthew 9:4–6, ESV).

Hear once more these words of St. Paul, **“Finally, brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things. What you have learned and received and heard and seen in me—practice these things, and the God of peace will be with you.”** (Philippians 4:8–9, ESV).

I truly hope and pray that we may see one another in church! Soon!

Pastor Phil Rittner



## Voter's Meeting October 20, 2019

Zion Evangelical Lutheran Church, Columbia City, Indiana  
Voter's Meeting October 20, 2019

Meeting called to order by Scott Woodhouse, President.  
Pastor Rittner opened the meeting with prayer.

**Minutes:** Kim Yahn made a motion to accept the June minutes printed in the October 2019 Zealant as printed. Pat Decker seconded the motion. The motion passed.

**Receiving Treasurer:** reported by Chuck Cooper

	September 2019	YTD
Unrestricted Receipts	\$ 11,418.00	\$ 83,806.56
Restricted/ Miscellaneous Receipts	\$ 617.06	\$ 109,020.96
Dividends	\$ 321.87	\$ 2,827.58
Interest	\$ 6.37	\$ 38.09
Total Receipts	\$ 12,363.30	\$ 195,693.19

Kim Yahn made a motion to accept the report as presented. Christine Woodhouse seconded the motion. The motion passed.

**Disbursing Treasurer:** reported by Jill Coons  
Check/Savings September 2019

General Checking/Savings	\$ 17,005.74
Youth	\$ 9,748.97
Restricted Funds	\$ 20,180.80
Investment & Endowment	\$173,426.51

Statement of Activity

	September 2019	YTD
General Budget	\$ 4,440.47	\$ 10,478.71
Non-Budgeted/ Reimbursed	\$ (2,404.96)	\$ 101,239.87
Youth	\$ (98.16)	\$ (3,401.56)
Net Revenue	\$ 1,937.35	\$ 108,317.02

Chuck Cooper made a motion to accept the report as presented. Peggy Brook seconded the motion. The motion passed.

**Elders:** Steve Smith  
Elders meeting October 9, 2019

Meeting was opened with prayer.

Order of Business:

Transfers:

Recommend that Zion accept into membership Bill and Terrie Esterline by profession of faith.

Recommend that Zion accept the transfer of Thompson and Erica Marin from Peace Lutheran Church, Alcester, SD.

A letter will be sent to a few of our delinquent members.

Pastor has cancelled attending the fall Pastor's conference.

On Sunday October 13 Gary Wiley from St. John's will give a presentation on the Siberian Lutheran ministry during adult Bible class.

The Elder's part of the 2020 budget has been finalized and submitted to our Disbursing treasurer.

The Red Cross will be at Zion on Tuesday October 22<sup>nd</sup>.

Average attendance for September was:

Sunday	47
Mid-week	12

Meeting was closed with the Benediction.

Respectively submitted, Stephen Smith (Sec.)

Steve Smith made a motion to accept the transfer of Nichole Harris from St. Paul Lutheran Church, Fort Wayne. Katie Rittner seconded the motion. The motion passed.

Steve Smith made a motion to accept the transfer of Thompson and Erica Marin from Peace Lutheran Church, Alcester, SD. Jill Coons seconded the motion. The motion passed.

Steve Smith made a motion to accept Bill and Terrie Esterline by profession of faith. Judy Gilbert seconded the motion. The motion passed.

### **Trustees:**

Roof repair is complete.

Sanctuary AC repair/replacement quotes are coming to determine the best solution.

The next pressing issue is the stained glass windows in the Sanctuary. The wood is rotten and the windows are in danger of falling out. This needs to be addressed as soon as possible.

### **Board of Christian Education:**

Board of Christian Education meeting was held on October 8, 2019 those present were Barb Lahrman, Barb Knuth, Pastor Rittner and Judy Gilbert.

Opening Devotions: From Joshua 1 and Psalm 17

Minutes: Were approved as presented

Sunday School Report: Students 4 Adults 13

Mission for September and October is The Light House so far we have collected \$146.01.

#### **Old Business:**

Octoberfest went very well. Approximately 50 people attended. We enjoyed good food, fellowship and no rain. Children enjoyed the hayrides and roasting marshmallows on the bonfire. We want to thank Kenny and his family for a good time and for all the work they do getting ready for the party, the decorations were amazing.

#### **New Business:**

Barb Lahrman has finalized the Board of Ed budget our total is \$2,530.00 for 2020. This will be turned in to our church secretary. We will work on Board of Ed's activity calendar next month.

#### **Pastor's Report:**

Pastor reported we have 5 new members. Pastor, Katie and Chris Woodhouse are working on the Christmas program which is December 22, 2019.

#### **Library Report:**

No Report

Next Meeting: November 10, 2019. No meeting scheduled for July.

Meeting adjourned at 12:20 PM

Respectfully submitted by Judy Gilbert

### **Board of Christian Outreach:**

New member welcome will be next week, October 27, 2019.

### **Board of Stewardship:**

Online giving process continues. More information to come when it is complete.

### **Board of Youth:** No meeting held

There is a challenge for a dodgeball game from several churches in our circuit. A date needs to be set!!!

### **Pastor:** Pastor Rittner

Motion by Pastor Rittner to approve the dates requested by the Red Cross to use out Gym for the following dates in 2020 (February 11, April 7, June 2, July 28, September 22 and November 17). Motion seconded by Chuck Cooper. Motion passed.

### **A New Proposal for the Ministry at Zion Lutheran Church Columbia City, IN.**

1. Pastor Phil is at an age whereas he is eligible for Social Security Retirement. Katie and I have prayed about this; checked with Social Security and Concordia Theological Seminary's Director of Vicarage and Internship; and I have a great desire to help educate and further the Office of Holy Ministry within the Lutheran Church – Missouri Synod.

2. I'm NOT going anywhere! What is being proposed is that I would begin taking my Social Security Retirement and continue FULL - TIME as Zion's pastor. However, Zion would not pay me anymore, my income coming from other sources! What has been set aside in the budget for my salary and housing would be paid to a Vicar from the Seminary to be with us for a whole calendar year, beginning June or July 2020. After checking the figures, what has been paid to me is approximately that which is required to be paid to a Vicar.

3. The numbers. Presently (and suggested for the next fiscal year of the church), pastor's salary and housing allowance total \$38,720.00. As shown on the attachment, a total the church would pay for a Vicar from the Seminary (considering the most expensive total, being the Vicar with a family) is \$34, 871.00 [*\*This includes the Vicar's salary; a fee to the Seminary for the Vicarage program; and a special Concordia Health Insurance plan covering the Vicar and his family*]. After discussion with the Director of Vicarage at the Seminary, a Housing Allowance for the Vicar could very well be negotiable, even doing away with any such allowance. As Zion in Columbia City would be considered a "Local Vicarage", we could authorize the Vicar to stay where he is living in Fort Wayne; although a mileage reimbursement could be offered.

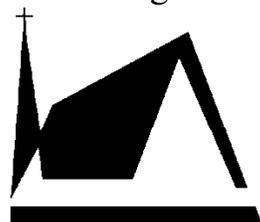
4. The duties of the Vicar would entail assisting with worship, preaching no less than once a month (though in reality, probably much more preaching than that!). He would teach Bible Studies and other classes; and he would assist with visitations to our shut-ins. He will be able to lead the entire worship service on a non-Communion Sunday. He would also serve 'on-call' for emergencies (attending them with the pastor!) The Vicar would do primarily everything the pastor does, with the exceptions of Holy Communion, Baptisms, weddings and funerals (though he

would certainly assist these rites along with the pastor.) He would be involved with worship service planning and other administrative duties; and he would attend all Church Council and Voter's Meetings, and other committee and boards as appropriate.

Your questions are most welcome, as, if approved by the Voter's, we would need to begin this process very soon. The deadline for obtaining a Vicar for the 2020-2021 year is March 1<sup>st</sup>. The application process begins with our District President and then the Seminary.

I would like to stress that a Vicar serves as an assistant to the pastor. He would be at Zion 24/7 for a full calendar year. He would be offered two days off a week, probably Fridays and Saturdays; as well as he would be entitled to a two-week vacation, at a time convenient to the pastor and the vicar.

Below begins the letter I have received from the Seminary concerning Vicarage Assignments:



*Concordia Theological Seminary*

F o r t W a y n e , I n d i a n a

Dear Pastor,

We are very happy that you are considering the vicarage program and that you have requested information about this specialized year of internship. You may procure a vicarage application from your District President's office.

Both the responsibility of service expected from the student and the supervision of the pastor should be seriously considered when entering this program. The goal of vicarage, in terms of providing opportunities for learning, is that the congregation allows the student to be totally involved through direct experience and observation in every facet of pastoral ministry in which the pastor is engaged. The student is not responsible directly to the congregation during vicarage, but to the pastor. Consequently, the vicar is an assistant to the pastor, not an assistant pastor.

It is our recommendation that a student preach at least an average of once a month. Because of the festival half of the church year, however, this usually averages out to twice a month for a twelve-month term. It is also our expectation that he be involved in the educational, evangelism, pastoral care, worship, board and committee activity, and administrative aspects of the congregational program.

A corollary recommendation and concern is that the pastor gives the time necessary for good supervision. This means sitting down with the student regularly, formally and informally, to discuss and evaluate his work. It also means helping the vicar to grow in theological understanding, professional identity and attitude, all within the context of a supportive and encouraging environment. If there is a primary concern, it would be that the supervising pastor be an excellent role model. All of this, of course, takes the pastor's time. On the other hand, a vicar can contribute meaningfully in many areas of parish life.

The term of a vicar, established by Synodical Handbook policy (bylaw 6.85), is one year. A two-week paid vacation, at a mutually convenient time, is ordinarily included within that year and often taken at the end of the vicar's service. Most vicarages start during the summer. However, a few men are available for vicarage assignment beginning December 1 and March 1.

You are encouraged to have your vicarage applications (the applications are obtained from your District Office) returned to the District Office by the following dates or by dates as directed by your district president:

***For Fall Placement Vicars - October 1*** (Assignment Service is usually during October,  
Vicarage begins December 1)

***For Winter Placement Vicars - January 15*** (Assignment Service is usually during January,  
Vicarage begins March 1)

***For Spring Placement Vicars - March 1*** (Assignment Service is usually in April,  
Vicarage begins June 1 to September 1)

Annually, the Council of Presidents sets a suggested financial package for vicars. Currently, the guidelines are as follows:

**BASIC SALARY:** (1) \$1,800.00 minimum per month for a single man or a married man. Sometimes congregations choose to add more to the salary when the vicar has a family. (2) If a vicar is Alternate Route or M.Div. Delayed and the vicarage is expected to convert to a call, the salary should meet the district scale for a new graduate.

**VICARAGE FEE:** A vicarage fee of \$605 per year is paid to the seminary to help cover the cost of administering the vicarage program.

**HOUSING AND UTILITIES:** Adequate housing and reasonable utilities should be provided without cost to the vicar. He may be housed in a house or specific apartment provided, or paid for, by the congregation. Otherwise, he should receive a monthly allowance, which is the average rental value of a home or apartment in the geographical area of the vicarage congregation, plus utilities.

**TRAVEL/MOVING:** Round-trip travel between the student's seminary and the vicarage location should be provided at no cost to the vicar. This includes mileage, food, housing, tolls, border fees (Canada), etc. Moving expenses may vary. Single students as a rule have only a few essentials to bring along; while married students may require a trailer, or a truck to move their furniture. Each case must be considered individually. If no moving allowance is offered, sufficiently furnished housing should be provided, unless the vicar chooses to pay his own moving costs for the sake of using his furniture during the vicarage. The responsibility for the cost of moving a non-converting Alternate Route or M.Div. Delayed vicar from the vicarage congregation to the congregation calling him is upon the calling congregation.

CAR AND CAR EXPENSES: Transportation or on-the-job expenses for a car should be provided at no cost to the vicar. Provision for on-the-job expenses can be either a fixed, periodic allowance or reimbursement based on a specified rate for business mileage.

HEALTH INSURANCE: The Council of Presidents mandates that the congregation cover the cost of insurance for the vicar and his family, if he has one, at the level of the Concordia Plan Services for seminary students. The cost of these plans for seminary students changes from year to year. The rates for 2019-2020 for a 12-month period are: Vicar alone (\$3,582); Vicar and Spouse (\$8,310); Vicar and Children (\$7,950); Vicar and Family (\$12,666). Should you have any further questions about insurance, please call or email

INCOME TAXES/EDUCATIONAL FEE: The congregation should be aware that the student must cover many costs in connection with his service as a vicar. For tax purposes, the vicar is an employee of the congregation, so the congregation must withhold and remit federal (and state) income taxes for the vicar, and the vicar's portion of Social Security. The congregation also must remit the employer's share of Social Security. A vicarage fee of \$605 per year is paid to the Seminary to help cover the cost of administering the vicarage program. By making adequate financial provision for the vicar, the congregation actually is assisting the entire synod in the synodical program of ministerial training. Please note that a housing allowance, or alternatively the fair rental value of housing provided, is taxable to the vicar. The only exception is housing on or adjacent to the church property, and then only when the church requires the vicar to live there for the benefit of the church. Such a requirement must be documented by a proper resolution of the congregation.

We certainly hope that the above information will answer many of your questions. Should you have any further questions that have not been covered, please be assured of our complete cooperation upon your specific request.

May our shared ministries continue to give all glory to the Triune God.  
Sincerely in Christ,

The Vicarage Office

Kim Yahn made a motion to accept this proposal and to begin the process for a Vicarage placement for the 2020-2021 year. Chuck Cooper seconded the motion.

Discussion was held. Peggy Brook requested to absorb and talk to members who were not present at the meeting with a special voters meeting to be held soon to formally approve the motion.

Jill Coons and others pointed out that this is a win-win for Zion and those not at the meeting chose to leave, having a quorum the vote should be held now to get the process started.

Ralph Brook called for the vote to take place now and close discussion. The motion passed unanimously.

**Unfinished/Old Business:** None

## **New Business:**

The 2020 Budget Proposal was presented to the Voter's Assembly. There were no changes over last year. Katie Rittner made a motion to approve the 2020 Budget. Kim Yahn seconded the motion. Motion passed.

Officer Nominations. Ralph Brook made a motion to accept the nominations and vote of the following positions:

Scott Woodhouse, President  
Katie Rittner, Recording Secretary  
David Weihe, Recording Treasurer  
Chuck Cooper, Receiving Treasurer  
Jill Coons, Disbursing Treasurer  
Ralph Brook, Head Elder  
Phil Coons, Elder  
Betty Wilkinson, Board of Christian Outreach  
Barbara Lahrman, Christian Education  
Judy Gilbert, Christian Education  
Christine Woodhouse, Christian Education

Judy Gilbert seconded the motion. All were elected. Thank you for your service.

Jill Coons made a motion to the Board of Directors Model since we are having difficulty filling positions stated by our current Constitution. The number of people currently serving will remain the same. It will also allow for decisions to be made as they come up (i.e., Red Cross using the gym) rather than having to call a special Voter's Meeting or waiting for the next Voter's Meeting. There will also be limits in place for what they can authorize to be done (i.e., a new roof will need to go before the congregation. Negotiating for a new copier can be taken care of by the Board of Directors).

A Constitutional Amendment must be done since according to our current Constitution the Head Trustee is the Legal Signatory and Legal Representative for Zion Evangelical Lutheran Church. As of January 1, 2020, Zion Evangelical Church will have no Head Trustee. Kim Yahn made a motion to present an Amendment to the Constitution to the Congregation at a Special Voter's Meeting for a Legal Signatory for Zion. Motion seconded by Jill Coons. Motion passed. The Church Council will draft the Amendment and present it to the Congregation at a Special Voter's Meeting to be held before the end of December.

Jeremy will continue to provide for Zion but is unable to serve as Head Trustee due to other obligations.

Christine Woodhouse advised that Zion has three (3) trained Lutherans for Life representatives for standing up for the value of life. This is not anti-abortion but the value of life from conception to death.

Steve Smith requested the mailboxes be updated with new member and remove those who have transferred. This will be done this week by the secretary.

With no further business, Katie Rittner made a motion to adjourn. Peggy Brook seconded. The motion passed.

Pastor closed with prayer.

Respectfully submitted,  
Katherine (Katie) Rittner, Recording Secretary

---

## LADIES AID

“Serving with Gladness “

**Our sewing group has completed 110 more cancer bed pads to be returned to Cancer Services o N.E IN . Two members, Marty Williams and her sister Dorothy are having health issues and unable to sew with us at the present time which puts our number at 8 regular sewers now, We pray they will be back with us soon.**

**We thank Jerry Lahrman for supplying us with the needed plastic for the bed pads.**

**Kathaleen attended the LWML Rally at Faith Lutheran Church in Churubusco with several of St.John’s ladies. An interesting program on Prison Ministry was presented.**

**Thinking of You Cards were sent to Zion’s sick and shut ins. Thanksgiving and Christmas cards will also be sent.**

**“We live in our own minds and make our own world by the attitude and the choices we make. We can say “WHY ME” or choose ROMANS 8:28 “We know that all things work together for the good to those that love the Lord” It’s our choice!!!!**

---

## SCOOP

### NOVEMBER 2019

Oktoberfest was enjoyed by 50 people. Good weather, good food, and good fellowship made a fun evening, along with hayrides and bonfires.

The celebration brunch of reformation 7 new members and Pastor Phil and Deaconess Katie was held October 27<sup>th</sup>. Thanks to the Board of Elders for manning the pancakes and sausage and to the board of outreach for helping.

Sunday School missions, supporting Columbia City Interfaith Lighthouse ministry has totaled \$241.96 as of October 27<sup>th</sup>. We will be supporting Latin America Mission Board for the months of November and December. They give medical care to those in need in Ecuador sharing the Good News of Jesus Christ with patients.

Sunday School Stats September 2019 all classes tied at 40% attendance.

---

---

## UPCOMING November EVENTS



Brookdale (Assisted Living):  
John & Lois Duffy

Those at home: Linda Hobkirk, Gene & Janice Klopfenstein, Dortha Marsh, Bill Niedermeyer, Maxine Lott, Tim & Sandra Rueger, John Meyers, Willie & Karen Scheumann, Jeannine Slavicek, Shane Hoffman, Lynn Kyler, Ralph & Barbra Kieper and Rhonda Freeman.

Those Serving in the Armed Forces:  
Joshua Rittner, Jason & Ashley Weatherly

### SERVING AT CHURCH

**Ushers:** 3<sup>rd</sup> **Ralph Sexton**  
10<sup>th</sup> **Steve Smith**  
17<sup>th</sup> **Ralph Sexton**  
24<sup>th</sup> **Steve Smith**

**Acolytes:** 3<sup>rd</sup> **Jacob Mullett**  
10<sup>th</sup> **Kaden Decker**  
17<sup>th</sup> **Lily Lane**  
24<sup>th</sup> **Kirby Coons**

**Altar Guild:** Verna Doehrman

### SPECIAL PRAYER REQUESTS

John Pullen's Family

For anyone else we have not mentioned that might be in our hearts. . . . Lord, hear our prayers.



### BIRTHDAY'S

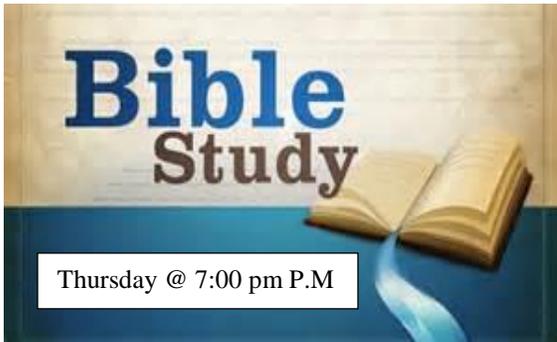
4 Juliette Branning  
4 Logan Crutchfield  
5 Hope Hart  
6 Gloria Nimtzy  
6 Rhonda Freeman  
10 Adalynn Branning  
10 Eric Childs  
19 Linda Gerbers  
19 Kami Wilburn  
20 Patsy Decker  
23 Matthew Degitz  
23 Lindsey Lepper  
24 Jacob Zielinski  
25 Sean Decker  
25 Gretchen Grant  
25 Sara Sawyer



### BAPTISMS

Patsy Decker  
Heather Decker  
Kurt Goshorn  
Barbara Kieper  
Jada Burton  
Gloria Nimtzy  
Melanie Pressler  
Morgan Sawyer  
Mary Sexton  
Stephen Smith  
Barbara Wagner  
David Wiehe  
Martha Williams  
Linda Williams  
Caleb Roark  
Ervin Doehrman

**Greeters:** 3<sup>rd</sup> **Kathaleen Reese**  
10<sup>th</sup>  
17<sup>th</sup> **Pat Decker**  
24<sup>th</sup> **Peggy Brooke**



### Worship Services

#### SUNDAY

Sunday School—9:00 a.m.

Worship—10:15 a.m.

w/Communion

1<sup>st</sup> & 3<sup>rd</sup> Sundays

#### WEDNESDAY

Worship—7:00 p.m.

w/Communion

### **Did you know?**

The Whitley County Council on Aging will let you borrow any medical equipment that they have in house... Wheelchairs, Walkers, Knee Carts, Crutches etc... Any age can borrow from them. You can call to see if they have it in stock currently.

They also accept unwanted medical equipment you no longer need. Call them to see if they have a need for the item. 260-248-8944. Near Bones Theatre. \$25 rental fee, however when you return the item, you get your check or money back. What a great resource to have in our community.

**HOMIE**  
**OF ★ THE**  
**FREED**  
**BECAUSE**  
**OF ★ THE**  
**BRAVETE**

If you want to Thank a Soldier, be the kind of American worth fighting for!

As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them. -John Fitzgerald

Kennedy

THANK YOU FOR YOUR SERVICE!

November 11, 2019

# NOVEMBER 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<b>2020 Calendar Items are due!</b>				1	<b>2</b> 9:30 am Altar Guild Meeting  Pastor's Day Off
<b>3</b> 9:00 am Sunday School 10:15 am Worship Service with Holy Communion 11:30 am Bd. of Outreach Mtg.	4 <b>Pastor's Day Off</b>	5	6 7:00 pm Worship Service	7 9am Ladies aid sewing  7pm Bible Study	8	9  <b>Pastor's Day Off</b>
<b>10</b> 9:00 am Sunday School 10:15 am Worship Service 11:30 am Bd. Education Mtg.	11 <b>Pastor's Day Off</b>  Veterans Day	12	13 7:00 pm Worship Service with Holy Communion Elder's Meeting after Service	14  7pm Bible Study	15	16  <b>Pastor's Day Off</b>
<b>17</b> 9:00 am Sunday School 10:15 am Worship Service with Holy Communion	18 <b>Pastor's Day Off</b>	19 7pm Council Meeting	20 7:00 pm Worship Service  <b>Zealant Items Due!</b>	21 9am Ladies aid sewing  7pm Bible Study	22	23  <b>Pastor's Day Off</b>
<b>24</b> 9:00 am Sunday School 10:15 am Worship Service 11:30 am Youth Meeting	25 <b>Pastor's Day Off</b>	26	27 7:00 pm Worship Service with Holy Communion	28  Happy Thanksgiving YUM!	29 	30  <b>Pastor's Day Off</b>